



WCMCA Head Start Standards of Conduct



WCMCA Head Start will protect the health, safety, and well-being of children and families through professional standards of conduct.

Head Start staff, consultants, contractors, and volunteers will not maltreat or endanger the health or safety of children, including at a minimum, the staff will not:

- Use corporal punishment including but not limited to: rough handling, shoving, hair pulling, ear pulling, shaking, slapping, kicking, biting, pinching, hitting and spanking
- Use isolation or separation from the group to discipline a child
- Use physical restraint other than to physically hold a child when containment is necessary to protect a child or others from harm
- Use mechanical restraints to bind or tie a child to restrict movement; or tape a child's mouth
- Withhold food, light, warmth, clothing, or medical care as a punishment for unacceptable behavior
- Use food as a reward
- Use toilet learning/training methods that punish, demean, or humiliate a child or use punishment for lapses in toilet habits
- Use any form of emotional abuse including, but not limited to, public or private humiliation, rejecting, terrorizing, extended ignoring, corrupting a child, name calling, ostracism, shaming, making derogatory remarks about the child or the child's family; and using language that threatens, humiliates, or frightens the child
- Physically abuse a child
- Use any form of verbal abuse, including profanity, sarcastic language, or threats
- Use physical activity or outdoor time as a punishment or reward.

Head Start staff, consultants, contractors, and volunteers respect and promote the unique identity of each child and family and do not stereotype on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition.

Head Start staff, consultants, contractors, and volunteers will comply with program confidentiality policies concerning personally identifiable information about children, families, and other staff members in accordance.

No child is left alone or unsupervised by staff, consultants, contractors, or volunteers.

Personnel policies and procedures include appropriate penalties for staff, consultants, and volunteers who violate the standards of conduct.

Signature

Print Name

Date