

# Ethical Conduct

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A COMPARISON OF HEAD START STANDARDS OF CONDUCT  
AND  
CODE OF ETHICAL CONDUCT FROM NAEYC

# Head Start Standards of Conduct



# Standards of Conduct

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Agencies must ensure that all

- STAFF,
- CONSULTANTS,
- AND VOLUNTEERS

abide by the program's standards of conduct.

# Head Start Standards of Conduct

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Staff, consultants and volunteers will respect and promote the unique identity of each child and family and refrain from stereotyping on the basis of gender, race, ethnicity, culture, religion, or disability.

# Head Start Standards of Conduct

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Staff, consultants and volunteers will follow program confidentiality policies concerning information about:

- children,
- families,
- and other staff members.

# Head Start Standards of Conduct

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**No child will be left alone or unsupervised while under the care of Head Start staff, consultants or volunteers.**

# Head Start Standards of Conduct

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Staff, consultants and volunteers will use positive methods of child guidance and

will not engage in corporal punishment, emotional or physical abuse, or humiliation.

# Head Start Standards of Conduct

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In addition, staff, consultants and volunteers will not employ methods of discipline that involve

- isolation,
- the use of food as punishment or reward,
- or the denial of basic needs.



NAEYC  
Code of  
Ethical  
Conduct



# NAEYC Code of Ethical Conduct

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We hold ethical responsibilities to:

- children
- families
- colleagues
- community and society

# NAEYC Code of Ethical Conduct

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## Ethical responsibilities to children:

Our paramount responsibility is to provide:

- safe,
- healthy,
- nurturing, and
- responsive settings.

# NAEYC Code of Ethical Conduct

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## Ethical responsibilities to children:

We are committed to supporting:

- children's development,
- respecting individual differences,
- helping children learn to live and work cooperatively,
- and promoting health, self-awareness, competence, self-worth, and resiliency.

# NAEYC Code of Ethical Conduct

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## Ethical responsibilities to families:

Families are of primary importance in children's development. (The term *family* may include others, besides parents, who are responsibly involved with the child.)

- Head Start Family Service Credential has taught us that the family is who the family says it is.

Because the family and the early childhood practitioner have a common interest in the child's welfare, we acknowledge a primary responsibility to bring about collaboration between the home and school in ways that enhance the child's development.

# NAEYC Code of Ethical Conduct

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## Ethical responsibilities to colleagues:

In a caring, cooperative workplace,  
human dignity is respected,  
professional satisfaction is promoted,  
and positive relationships are modeled.

## NAEYC Code of Ethical Conduct

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Ethical responsibilities to colleagues:

Based upon our core values, our primary responsibility in this arena is to establish and maintain settings and relationships that support productive work and meet professional needs.

## NAEYC Code of Ethical Conduct

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Ethical responsibilities to colleagues:

Involved in our ethical responsibilities to colleagues are...

- Responsibilities to co-workers
- Responsibilities to employers
- Responsibilities to employees



# NAEYC Code of Ethical Conduct

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## Ethical responsibilities to community and society:

Early childhood programs operate within a context of an immediate community made up of families and other institutions concerned with children's welfare.

Our responsibilities to the community are...

- to provide programs that meet its needs
- to cooperate with agencies and professions that share responsibility for children
- to develop needed programs that are not currently available

# NAEYC Code of Ethical Conduct

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Ethical responsibilities to community and society:

Because the larger society has a measure of responsibility for the welfare and protection of children, and because of our specialized expertise in child development, we acknowledge an obligation to serve as a voice for children everywhere.

# Questions?

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FOR MORE INFORMATION ON THE HEAD START STANDARD OF CONDUCT CONTACT YOUR HEAD START SUPERVISOR OR WCMCA HUMAN RESOURCES

OR

FOR THE COMPLETE NAEYC CODE OF ETHICAL CONDUCT STATEMENT OF COMMITMENT CLICK BELOW :

[https://www.naeyc.org/files/naeyc/image/public\\_policy/Ethics%20Position%20Statement2011\\_09202013update.pdf](https://www.naeyc.org/files/naeyc/image/public_policy/Ethics%20Position%20Statement2011_09202013update.pdf)